Career Assessment
Holland’s Interest Assessment

1. Do you enjoy working outdoors?
   - Yes
   - No

2. Do you prefer to work with:
   - Things
   - Alone
   - Ideas
   - People
   - People and Ideas

3. Do you like to work with tools and machines?
   - Yes
   - No

4. Do you enjoy investigating what makes things the way they are?
   - Yes
   - No

5. Mark which of the following skills apply to you: (mark all that apply)
   - Athletic ability
   - Mathematical and scientific
   - Artistic skills
   - Leadership and speaking
   - Numerical
   - Social skills

6. Do you like to solve problems?
   - Yes
   - No

7. Do you have a good imagination?
   - Yes
   - No

8. Are you interested in human relationships?
   - Yes
   - No

9. Do you like to help others with problems?
   - Yes
   - No

10. Are you interested in economics and politics?
    - Yes
    - No

11. Do you like to try to convince people?
    - Yes
    - No

12. Do you enjoy working with words and numbers?
    - Yes
    - No

13. Do you carry out tasks in detail?
    - Yes
    - No

14. Do you follow through on others’ instructions?
    - Yes
    - No

15. Do you enjoy creating original work?
    - Yes
    - No

16. Mark which of the following best describe you: (circle all that apply)
    a) I like to do what people expect of me. I am truthful and practical. I like to save my money. I don’t like to brag about myself.
    b) I like to question and find out about things. I like to work by myself and do a good job, but I don’t brag about how good I am doing.
    c) I like to work by myself and come up with new ideas. I sometimes do things differently than others would. I am creative.
    d) I like to help others. I am friendly, patient and understanding. People can trust me.
    e) I am outgoing and popular. I think that everything will turn out for the best. I like to explore and I have lots of energy.
    f) I like to do what people expect of me. I like to save my money. If something doesn’t work the first time, I will try again until it does work.
Responses to the Career Assessment

1. If you answered yes, put a mark by Realistic.

2. If you marked Things, put a mark by Realistic.
   If you marked Alone, put a mark by Investigative.
   If you marked Ideas, put a mark by Artistic.
   If you marked People, put a mark by Social.
   If you marked People and Ideas, put a mark by Enterprising.

3. If you answered yes, put a mark by Realistic.

4. If you answered yes, put a mark by Investigative.

5. If you marked Athletic Ability, put a mark by Realistic.
   If you marked Mathematical and Scientific, put a mark by Investigative.
   If you marked Artistic Skills, put a mark by Artistic.
   If you marked Leadership and Speaking, put a mark by Enterprising.
   If you marked Clerical or Numerical, put a mark by Conventional.
   If you marked Social Skills, put a mark by Social.

6. If you answered yes, put a mark by Investigative.

7. If you answered yes, put a mark by Artistic.

8. If you answered yes, put a mark by Social.

9. If you answered yes, put a mark by Social.

10. If you answered yes, put a mark by Enterprising.

11. If you answered yes, put a mark by Enterprising.

12. If you answered yes, put a mark by Conventional.

13. If you answered yes, put a mark by Conventional.

14. If you answered yes, put a mark by Conventional.

15. If you answered yes, put a mark by Artistic.

16. If you marked a, put a mark by Realistic.
   If you marked b, put a mark by Investigative.
   If you marked c, put a mark by Artistic.
   If you marked d, put a mark by Social.
   If you marked e, put a mark by Enterprising.
   If you marked f, put a mark by Conventional.
**Hexagon Graph Worksheet**

**INVESTIGATIVE**—People who like to observe, learn, investigate, analyze, evaluate or solve problems.

**REALISTIC**—People who have athletic or mechanical ability, prefer to work with objects, machines, tools, plants or animals, or to be outdoors.

**CONVENTIONAL**—People who like to work with data, have clerical or numerical ability, carry out tasks in detail or follow through on others’ instructions.

**ENTERPRISING**—People who like to work with people, influencing, persuading, performing, leading or managing for organizational goals for economic gain.

**SOCIAL**—People who like to work with people to enlighten, inform, help, train, or cure them, or are skilled with words.

**ARTISTIC**—People who have artistic, innovative or intuitional abilities and like to work in unstructured situations using their imagination and creativity.
Agricultural Career Options

My name is_____________________________

My career characteristics indicate that I am:

I am interested in these careers:

**Realistic DOERS**
- Appliance Mechanic
- Aquaculturist
- Automobile Body Repairer
- Automotive Engineer
- Automobile Mechanic
- Baker/Chef
- Carpenter
- Construction Worker
- Diesel Mechanic
- Electrical Engineer
- Farm Equipment Manager
- Farmer
- Farm Manager
- Forester
- Groundskeeper
- Industrial Supervisor
- Instrument Repair and Maintenance
- Laboratory Technician
- Machinist
- Maintenance Repairer
- Mechanical Engineer
- Oceanographer
- Truck Driver
- Water Quality Specialist

**Investigative THINKERS**
- Agronomist
- Biochemist
- Biologist
- Cartographer
- Chemical Engineer
- Chemical Technician
- Chemist
- Computer Engineer
- Computer Programmer
- Computer Systems Analyst
- Ecologist
- Economist
- Electrical Engineer
- Hazardous Waste Technician
- Horticulturist
- Industrial Arts Teacher
- Management Consultant
- Marketing Research Analyst
- Research Analyst
- Software Engineer
- Statistician
- Technical Writer
- Veterinarian

**Artistic CREATORS**
- Advertising Art Director
- Advertising Manager
- Copywriter
- Graphic Designer
- Journalist/Reporter
- Landscape Architect
- Photographer
- Writer/Editor
Agricultural Career Options

Enterprising PERSUADERS

Advertising, Marketing
Public Relations Manager
Advertising Sales Representative
Financial Planner
Financial Manager
Buyer
Computer Operator
Cook/Chef
Credit Manager
Educational - Training Manager
Educational Administrator
Food Service Manager
Foreign Service Office
Industrial Engineer
Interpreter
Journalist
Lobbyist
Manufacturer’s Representative
Office Manager
Restaurant Manager
Retail Store Manager
Sales Representative
Stockbroker

Social HELPERS

College Professor
Community Planner
Dietician
Family and Consumer Sciences Teacher
Home Economist
Occupational Therapist
Park Naturalist
Personnel Recruiter
Personnel, Training
Labor Relations Specialist
Public Health Educator
School Principal-Administrator
Secondary School Teacher
Special Education Teacher
Teacher’s Aide

Conventional ORGANIZERS

Accountant
Administrative Assistant
Bank Teller
Budget Analyst
Computer Operator
Cost Accountant
Financial Analyst
Internal Auditor
Safety Inspector